

Adèle Standard

Associate

I am an associate in Fox Williams' business immigration team, advising on all UK immigration matters and related employment law aspects.



Adèle has extensive experience advising both businesses and individuals on all aspects of business immigration, including sponsor licences, prevention of illegal working and applications under the Points Based System, having advised on over 750 immigration applications. She routinely works with business clients from start-ups to FTSE 100-listed companies, and also undertakes personal immigration work including nationality advice and applications under the EEA Regulations. As a member of the Fox Williams immigration team Adèle also assists with closely related aspects of mainstream employment law including policies, secondments and contracts.

Adèle qualified as a solicitor in 2015, when she joined Fox Williams' immigration team as an associate. She trained at an Immigration and Human Rights boutique firm with a secondment to a specialist employment law firm.

Legal Expertise

- Immigration
- Nationality

Experience

- Assisted a start-up with securing a sponsor licence in order for it to employ a non-EEA national under the Tier 2 PBS category.
- Advised tech companies on sponsoring non-EEA nationals under the Shortage Occupation List.
- Assisted a sponsor in having its sponsor licence reinstated following suspension due to compliance failures.

- Advised on making a successful application for endorsement under Tier 1 (Exceptional Talent).

Memberships

- ILPA