

## Adèle Standard

Senior Associate

---

*I am a senior associate in Fox Williams' business immigration team, advising on all UK immigration matters and related employment law aspects.*

---



Adèle has extensive experience advising both businesses and individuals on all aspects of business immigration, including sponsor licences, prevention of illegal working and applications under the Points Based System. She routinely works with business clients from start-ups to FTSE 100-listed companies, and also undertakes personal immigration work including nationality advice. As a member of the Fox Williams immigration team Adèle also assists with closely related aspects of mainstream employment law including policies, secondments and contracts. She also advises on immigration implications for mergers and acquisitions and other immigration aspects of corporate transactions. Adèle's main sector focus areas are financial and professional services, fintech and technology.

Adele is listed as a "key lawyer" in the Legal 500 for Immigration, noting that she is "highly recommended" and a "perfect legal professional".

## Legal Expertise

---

- Applications under the EU Settlement Scheme
- Business immigration
- Global mobility strategy
- Nationality
- Personal immigration for individuals and families
- Post-Brexit advice for EU nationals and their family members
- Prevention of illegal working
- Sponsor licensing and compliance

## Experience

---

- Advised several law firms and financial institutions on the impact of Brexit and the new Immigration Rules on workforce planning and global mobility

- Advising businesses in Technology, FinTech and Financial services sectors on several complex sponsor licencing and compliance matters
- Advised an international law firm converting its UK branch to an LLP, resulting in the TUPE transfer of sponsored workers, on consequences for its sponsor licence
- Assisted a sponsor in having its sponsor licence reinstated following suspension due to compliance failures
- Advised on making a successful application for endorsement by TechNation under the Global Talent category

## Memberships

---

- ILPA