Alana Harrison

Associate

I am an associate in Fox Williams' employment team. I represent and advise clients on all aspects of employment law, contentious and non-contentious.



Alana joined Fox Williams in April 2026 as an associate in the employment team.

Alana is an employment law specialist from New Zealand and is experienced in advising employers across the private and public sectors. She is a trusted advisor to clients at all stages of an employment matter, from being a sounding board when issues emerge through to representation if issues do not resolve.

She specialises in complex workplace grievances and disciplinary processes; large-scale restructures and redundancies; and union-related matters.

Alana supports clients in defending contentious employment claims raised by current and former employees and unions, from responding to grievances through to advocacy in formal court proceedings.

Legal Expertise

- Internal (disciplinary and grievance) investigations and processes.
- External, independent fact-finding investigations.
- Negotiated exits, including settlement agreements.
- Restructures and redundancy processes.
- Union related matters (strikes, collective bargaining, disputes).

- Employment & HRLaw