

Aron Pope

Partner

I am a partner in Fox Williams' employment team. I specialise in providing prompt and practical employment and partnership law advice to businesses and senior executives, mainly in the financial services, professional services and technology sectors.



Aron is an expert in employment and partnership law. He advises both employers and employees and his clients include international law firms, fintechs, investment firms, listed companies and banks.

Aron's individual clients include lawyers, fund managers, board directors, investment bankers, brokers and leading figures in the financial services and professional services sectors.

Employment and partnership disputes

Aron has particular experience in dealing with high-value employment and partnership disputes involving whistleblowing, discrimination, bonuses, restrictive covenants and team moves. He has considerable experience of defending and bringing claims for unfair and wrongful dismissal in the employment tribunal and of supervising junior lawyers in undertaking this work for employers and employees. Aron is known to fight hard for his clients, he has a track-record of success, and he focuses relentlessly on achieving his client's objective – whether that it is to win in court, or to resolve the dispute confidentially.

HR law support

Aron also helps his loyal client-base with general HR issues such as disciplinaries and grievances, and advises on the redundancy and TUPE implications of large business reorganisations and transfers. Clients enjoy working with Aron and value his strategic, prompt, pragmatic advice and his commitment to great client service.

Sector expertise

Aron's main sector focus areas are financial and professional services (principally solicitors, patent attorneys, and accountants), fintech and technology. He acts for numerous employers and senior executives in the natural resources sector. He is frequently involved in cross-border deals and disputes, particularly relating to the USA and Europe.

Aron is Deputy Head of Fox Williams's Professional Services Group, and leads its activities for our US and international law firm clients.

Aron is experienced in advising on the employment and associated regulatory issues facing firms and individuals subject to FCA, PRA and SRA regulations, including dealing with investigations, disciplinaries and managing reputational issues. Aron has advised law firms in relation to regulatory reporting and SDT hearings.

Recognition

Aron is ranked by Chambers and Partners (noting that he is "*fantastic... strategic, efficient and collaborative*") in three practice areas (Employer; Senior Executive; Partnership) and by the Legal 500 in two (Employers; Partnership). He is identified as one of the world's leading employment lawyers in Who's Who Legal (2016 to 2023).

Legal Expertise

- Employment & discrimination law
- High value litigation & team moves
- Financial services
- Fintech
- Partnership

Experience

- Secured strike out of unfair dismissal and whistle blowing claims brought by a former non-executive director of an AIM listed energy company
- Representing investment firm C5 Capital in its successful defence of a claim for whistleblowing interim relief in the Employment Tribunal
- Advised Holland & Knight (UK) LLP and its partners in relation to their evidence in SDT proceedings brought against its former trainee by the SRA.
- Acted for an international law firm on the defence of a former partner's whistleblowing and employment status claim.
- Acted for Chelsea Football Club and José Mourinho in the defence of high profile employment tribunal proceedings brought by Dr. Eva Carneiro
- Acted for a partner pursuing an eight-figure age discrimination claim against his law firm in the Employment Tribunal (resulting in seven-figure settlement).
- Advised one of the world's largest sovereign wealth funds on immunity issues and litigation in the Employment Tribunal, EAT and High Court

- Advised on the employment law issues surrounding the sale of the consultancy firm Quorsus to Capgemini
- Acted for a financial services provider in respect of action brought against departing employees for breach of restrictive covenants and confidentiality.
- Acted for a major law firm in respect of allegations of sexual misconduct by a partner against a member of staff.
- Provided advice to financial services firms on the impact of the Senior Managers and Certification Regimes, including training management, implementing new terms and conditions, disciplinary / capability issues and references.

Memberships

- Association of Partnership Practitioners
- Employment Lawyers Association
- International Bar Association
- International Forum of Senior Executive Advisors