

Aron Pope

Partner

I am a partner in Fox Williams' employment team. I specialise in providing prompt and practical employment and partnership law advice to businesses and senior executives, mainly in the financial services, professional services and technology sectors.



Aron advises both employers and employees and his clients range from multinationals to start-ups, law firms, fintechs, brokers and banks.

Aron has particular experience in dealing with high-value employment and partnership disputes involving whistleblowing, discrimination, bonuses, restrictive covenants and team moves. He has considerable experience of defending and bringing claims for unfair and wrongful dismissal in the employment tribunal and of supervising junior lawyers in undertaking this work for employers and employees.

Aron also helps clients with general HR issues such as disciplinaries and grievances, and advises on the redundancy and TUPE implications of large business reorganisations and transfers. Clients value Aron's prompt, practical advice.

Aron's main sector focus areas are financial and professional services, fintech and technology. He is frequently involved in cross-border deals and disputes. Aron is experienced in advising on the employment issues facing firms and individuals subject to FCA/PRA regulations, including dealing with investigations, disciplinaries and managing reputational issues.

Aron's individual clients include lawyers, accountants, fund managers, board directors, investment bankers, brokers and leading figures in the financial services and professional services sectors.

Legal Expertise

- Employment
- High value litigation & team moves
- Financial services
- Fintech
- Partnership

Experience

- Advised a leading bank on the departure of several senior executives, and defending subsequent claims of whistleblowing.
- Acted for an international law firm on the defence of a former partner's whistleblowing and employment status claim.
- Provided advice to financial services firms on the impact of the Senior Managers and Certification Regimes, including training management, implementing new terms and conditions, disciplinary / capability issues and references.
- Acted for Chelsea Football Club and José Mourinho in the defence of high profile employment tribunal proceedings brought by Dr. Eva Carneiro.
- Acted for a partner pursuing an eight-figure age discrimination claim against his law firm in the Employment Tribunal.
- Acted for a financial services provider in respect of action brought against departing employees for breach of restrictive covenants and confidentiality.
- Defended a breach of contract claim in relation to a £500,000 bonus in the Court of Appeal.
- Acted for a major law firm in respect of allegations of sexual misconduct by a partner against a member of staff.

Memberships

- Association of Partnership Practitioners
- Association of Regulatory & Disciplinary Lawyers
- Employment Lawyers Association
- International Bar Association