

Daisy Jones

Senior Associate

I am a senior associate in Fox Williams' employment team, advising on a wide-range of HR matters with a particular focus on financial services.



Daisy is a senior associate in the employment team at Fox Williams. She advises on all aspects of employment law and HR-related issues both for employers and senior executives. Daisy has a particular focus on the financial services sector and frequently works alongside the firm's specialist regulatory lawyers. Daisy is also a member of the firm's Senior Managers and Certification Regime specialist group. In addition to her financial services focus, Daisy also advises on sensitive board issues.

Daisy's work encompasses a wide-range of HR matters including executive service agreements, the enforceability of restrictive covenants, disciplinary and grievance issues, redundancy exercises, termination packages and settlement agreements. Daisy has extensive tribunal experience having advised on disputes including in relation to unfair dismissal, discrimination and whistleblowing.

Legal Expertise

- Employment
- Financial services

Experience

- Advised several CEOs and senior directors on their departure.
- Successfully defended a leading listed technology company on a gender discrimination and sexual harassment Tribunal claim.
- Advised the CFO of a listed insurance company on their departure in the context of assertions of gender

discrimination.

- Advised several solo-regulated firms in relation to the introduction of the Senior Managers and Certification Regime (SMCR).
- Advised an AIM-listed company on the restructuring of its board in the context of a fundraising.

Memberships

- Employment Lawyers Association