

## Daisy Jones

Partner

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*Daisy is a partner in the employment team, advising on a wide-range of HR matters with a particular focus on financial services.*

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Daisy is a partner in the employment team at Fox Williams. She advises on all aspects of employment law and HR-related issues both for employers and senior executives. Daisy has a particular focus on the financial services sector and frequently works alongside the firm's specialist regulatory lawyers. Daisy is also a member of the firm's Senior Managers and Certification Regime specialist group. In addition to her financial services focus, Daisy is also a key member of the firm's natural resources sector group.

Daisy's work encompasses a wide-range of HR matters including executive service agreements, the enforceability of restrictive covenants, disciplinary and grievance issues, redundancy exercises, termination packages and settlement agreements. Daisy has extensive tribunal experience having advised on disputes including in relation to unfair dismissal, discrimination and whistleblowing.

## Legal Expertise

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- Employment & discrimination law
- Employee relations matters
- Employment Tribunal litigation
- Regulatory aspects of employment in financial services
- Employment aspects of business re-organisations & corporate transactions
- Restrictive covenants
- Severance agreements

## Experience

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- Advised several CEOs and senior directors on their departure.

- Successfully defended a leading listed technology company on a gender discrimination and sexual harassment Tribunal claim.
- Advised the CFO of a listed insurance company on their departure in the context of assertions of gender discrimination.
- Advised several solo-regulated firms in relation to the introduction of the Senior Managers and Certification Regime (SMCR).
- Advised an AIM-listed company on the restructuring of its board in the context of a fundraising.

## Memberships

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- Employment Lawyers Association