

David Murphy

Partner

I am a partner in Fox Williams' employment team. I advise both employers and senior executives, mainly in the financial and professional services sectors.



David is a partner in Fox Williams' employment practice, known for guiding HR, management, and in-house legal teams through challenging employment situations. He also advises senior executives on joining or leaving their employers, and managing difficult times during their employment.

Recognised as 'first class' by Legal 500, David's expertise spans sensitive employee relations issues and exits, often with a regulatory angle, through to tribunal litigation, restrictive covenants and the employment aspects of business re-organisations and corporate transactions.

David has successfully defended and brought a wide range of employment tribunal claims (including discrimination, whistleblowing, unfair and wrongful dismissal cases).

Whilst his clients are mainly in the financial services and professional services sectors, he also advises technology and property development companies.

David regularly advises North American clients with UK interests on their HR and employment matters.

Legal Expertise

- Employee relations matters
- Employment & discrimination law
- Employment aspects of business re-organisations & corporate transactions
- Employment Tribunal litigation
- Regulatory aspects of employment in financial services firms
- Restrictive covenants
- Severance agreements

Experience

- Advised a listed financial services firm on a sensitive discrimination and whistleblowing claim brought by its Head of Legal.
- Represented a financial services firm on a discrimination claim brought by member of its Compliance team.
- Advised a financial services firm on a number of senior level exits.
- Acted for a group of former directors on a whistleblowing claim brought against them.
- Advised a global professional services firm on a complex discrimination claim brought an individual who was not offered partnership with the firm.
- Advised a company director on his move from one listed company to another.
- Advised two directors at a leading insurer on the terms of their departure.
- Advised a barristers' chambers on the restructure of its clerking team.
- Represented a leading sports tournament operator on a Tribunal claim from one of its former executives.

Memberships

- Employment Lawyers Association
- Union Internationale des Avocats