

Ed Livingstone

Associate

I am an associate in Fox Williams' employment team, specialising in partnerships and LLPs and professional services regulation. I act for firms, partners and employees in a range of sectors including legal, accountancy and financial services as well as technology, retail and education.



Ed is an associate who works with the employment and professional services teams.

Ed's employment experience includes litigation in tribunals and the High Court, acting for both employer and employee. He has gained particular experience in advising on workplace discrimination issues, in which he takes particular interest, and has co-authored a number of legal journal articles on the subject. He has also developed an expertise in advising on employee competition matters both before and after termination of employment. Ed has experience in advising both employers and employees on Employment Tribunal claims, including for discrimination, whistleblowing and unfair and wrongful dismissal.

Ed's work in the Professional Services Group covers a broad range of legal and regulatory issues facing professional services firms, including both domestic and international legal businesses. He has gained a particular expertise in relation to solicitors' regulation (including alternative business structures), partnerships, LLPs, and the contract law issues facing professional services firms. He also advises partners and firms in relation to partnership and LLP disputes, particularly those featuring discrimination claims.

Ed speaks conversational French and Spanish.

Legal Expertise

- Discrimination
- Employment contracts, policies and internal procedures
- Employment Tribunal litigation
- Partnership & LLP disputes
- Professional services
- Whistleblowing Unfair dismissal

Experience

- Advised a number of City, US and West End law firms in relation to their change of legal structure, mergers and change of legal entity or regulatory status.
- Acted for a number of partners in high-value partnership disputes featuring international law firms.
- Advised on high profile litigation in the Employment Tribunal encompassing cases featuring discrimination, sexual harassment, whistleblowing and constructive unfair dismissal.

Memberships

- Association of Partnership Practitioners
- Employment Lawyers' Association
- Association of Regulatory & Disciplinary Lawyers