

Ed Livingstone

Senior Associate

I am a senior associate at Fox Williams. I specialise in employment, partnerships and LLPs, and professional services regulation. I work across the professional services and employment teams at Fox Williams and act for firms, partners and employees in all aspects of employment and partnership law, both contentious and non-contentious, across a range of sectors.



Ed's practice within the Professional Services Group covers a broad range of legal and regulatory issues facing professional services firms, including both domestic and international legal businesses. He has gained particular expertise in relation to solicitors' regulation (including alternative business structures), partnerships, LLPs, and the contract law issues facing professional services firms. He also advises partners and firms in relation to partnership and LLP disputes, whether in the civil courts, the employment tribunal or in arbitration.

Ed's employment practice includes litigation in tribunals and the High Court, acting for both employer and employee. Ed advises both employers and employees within a range of sectors including professional and financial services, technology and fintech, retail, advertising and music. He has particular experience in a broad range of legal matters such as discrimination, amending terms and conditions of employment, TUPE and other employment aspects of corporate transactions, settlement agreements, mediations, whistleblowing and unfair and wrongful dismissal. He has also developed an expertise in advising on restrictive covenants, confidentiality and other employee competition matters both before and after termination of employment.

Ed is listed in Chambers 2024 as an associate to watch for both contentious and non-contentious partnership and as a rising star in the Legal 500 for Partnership.

Legal Expertise

- Discrimination
- Employment contracts, policies and internal procedures
- Employment Tribunal litigation
- Equal pay disputes
- Employment matters in the financial services sector
- Partnership and LLP agreements and other constitutional documents
- Partner exits and disputes
- Partnership and LLP structures (including international structures)
- Professional services regulation
- Termination of employment and settlement agreements
- Whistleblowing

Experience

- Advised a number of City, US and West End law firms in relation to all aspects of ongoing regulation and compliance including investigations and potential reports to the regulator
- Acted for a number of partners in high-value partnership disputes featuring international law firms featuring international law firms and accountancy businesses
- Advised on high profile litigation in the Employment Tribunal encompassing cases featuring encompassing cases featuring discrimination, equal pay, sexual harassment, whistleblowing and constructive unfair dismissal.
- Advised a number of City, international, US and West End law firms in relation to regulatory investigations and enforcement, reports to the SRA, mergers, and changes to their legal entity or regulatory status

Memberships

- Association of Partnership Practitioners
- Employment Lawyers' Association
- Association of Regulatory & Disciplinary Lawyers