

Jessica Ambrose

Associate

I am an associate in the Fox Williams' employment team advising both employers and employees on a wide range of employment matters from disputes in the workplace to transactions engaging TUPE.



Jessica joined the employment department as an associate in March 2020, after spending six months of her training contract in the team the previous year. Jessica advises clients across all sectors including professional and financial services, fashion and technology. Jessica has experience of successfully negotiating complex exits, advising on sensitive internal investigations and supporting redundancy processes.

Jessica has a particular focus and interest in guiding employers and senior executives to resolve workplace disputes. Jessica's experience encompasses both bringing and defending employment tribunal claims and High Court litigation. Jessica has a background in contentious work including her experience prior to joining Fox Williams as a Litigation Executive at British Airways.

Legal Expertise

- Employment Tribunal litigation
- Professional practices
- Discrimination and workplace disputes
- Disciplinary and grievances
- Post-termination restrictions
- Termination and settlement agreements
- Redundancies
- Policies and procedures
- Outsourcing and insourcing
- Employment aspects of corporate transactions

Experience

- Successfully represented inventor Calvey Taylor-Haw in his unfair dismissal claim against Chagemaster Plc (now

owned by BP Plc) and advised Mr Taylor-Haw in relation to the exercise of share options which were granted to him when he sold his vehicle charging company, Elektromotive, to Chargemaster in 2017.

- Advised a well-known national law firm to defend claims of disability and sex discrimination, whistleblowing and breach of contract.
- Supported a foreign bank to implement the Senior Manager and Certification Regime by drafting appropriate contractual provisions, policies, references and assisting to deliver training.
- Acted for Global Risk Partners Ltd, a national insurance broker, and its underlying subsidiaries. We have obtained numerous interim injunctions preventing breaches of restrictive covenants and/or misuse of confidential information by departing employees.