

Joanna Chatterton

Partner

I am head of Fox Williams' employment team. I advise both employers and senior executives, mainly in the financial and professional services sectors.



Described in Chambers as “An excellent lawyer who is very responsive, practical and helpful” Joanna is an experienced employment partner whose clients value her expertise and experience in dealing with tricky employment issues and conducting and advising on workplace investigations. She has extensive experience successfully supporting clients through complex and high value discrimination and whistleblowing claims. She is an expert in the interaction between employment law and regulatory law and her work for employers, primarily in the FS and legal/professional services sectors, generally involves matters with strategic implications and sensitive reputational and regulatory concerns. She acts as an independent investigator; in which capacity she led the Fox Williams team which investigated the allegations made by the Guardian into the CBI and its former Director General.

Joanna’s experience in management at Fox Williams gives her an in-depth understanding of the strategic and business context in the management of employee and partner relations. She has strong connections with a large number of senior executives and partners whom she has advised on job moves, handling grievances and contentious exits, bringing tribunal claims, managing the regulatory implications of accusations of misconduct and the potential constraints imposed by restrictive covenants.

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Joanna is frequently quoted in the press and provides training on employment and regulatory matters for industry bodies.

Legal Expertise

- Employment & discrimination law
- Employee relations matters
- Employment Tribunal litigation
- Investigations
- Regulatory aspects of employment in financial services & law firms

- Restrictive covenants
- Severance agreements
- Partnership law

Experience

- Acted for an international law firm on the defence of a former partner's whistleblowing and employment status claim.
- Represented a Turkish Bank in connection with a claim by a former employee for sex and nationality discrimination.
- Advised Domestic & General Limited on board changes arising from new investment.
- Acted for MS Amlin in connection with a significant restructure of the business, in particular in connection with board reorganisation and collective redundancy exercises.
- Acted for two US law firms facing allegations of harassment against partners.
- Represented Nathalie Abildgaard in connection with her claim of sexual harassment against her former employer and one of its senior employees.
- Acted for a former lawyer in his discrimination claim against Shell including in his appeal to the Court of Appeal on the scope of legal advice privilege.

Memberships

- Employment Lawyers Association
- European Employment Lawyers Association
- Association of Partnership Practitioners