

## Mark Watson

Senior Consultant

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*I am a senior consultant in Fox Williams' employment team. I advise both employers and senior executives across a range of business sectors.*

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Mark has over 25 years' employment law experience. He has wide experience acting for senior executives on their contracts and on complex, high value and often urgent high-profile departures, as well as advising employers on board issues and shareholder disputes. His extensive business experience at a senior level enables Mark to assist clients in finding pragmatic solutions to strategic boardroom issues.

He advises on all aspects of employment law, including redundancies, restrictive covenants and difficult issues relating to TUPE and outsourcing. He acts for many US companies on UK employment matters, often working directly with US management teams.

Mark has considerable experience of defending and bringing claims for unfair and wrongful dismissal in the employment tribunal and of supervising junior lawyers in undertaking this work for employers and employees.

His employer clients come from a number of business sectors, including financial services and professional services, and include a number of listed companies. His individual clients include chief executives and other board directors, investment bankers and other senior employees.

## Legal Expertise

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- Boardroom issues & shareholder disputes
- Redundancies & restructurings
- Restrictive covenants & team moves
- Senior executive contracts & departures
- TUPE

## Experience

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- Advised US management on the departures of a number of senior people from a UK subsidiary.
- Advised a senior executive on his departure arrangements from a foreign bank.
- Advised an overseas listed entity on the departure of its UK-based CEO.
- Advised the outgoing Chief Executive of a privately-owned but high-profile organisation on his compensation package.
- Advised the Chief Executive of a listed company on his departure following the takeover of his company.
- Advised a European-based group on the employment aspects of the relocation of its headquarters to the UK.
- Acted for a German-based group on the departure of the Chief Executive of its UK subsidiary.

## Memberships

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- Union Internationale des Avocats