

## Matthew Perry

Associate

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*I am an associate in Fox William's employment team, providing advice in relation to all aspects of employment law.*

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Matt acts for a broad array of clients. Whilst much of Matt's experience lies in advising both employers and senior individuals in financial services, he is well accustomed to advising businesses in other sectors. He enjoys advising SMEs and start-ups.

Matt provides day-to-day advice for employers on how to handle a broad variety of HR issues. Matt has particularly strong passion for acting in contentious matters, including in complex discrimination and whistleblowing cases, in relation to which he has significant experience at both the Employment Tribunal and the Employment Appeal Tribunal. Matt is also well-versed in advising clients in relation to the employment aspects of corporate transactions and the application of TUPE to business transfers.

## Legal Expertise

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- Bonus disputes
- Corporate transactions (including TUPE)
- Disciplinarys, grievance & dismissals
- Drafting employment, consultancy & secondment agreements
- Restrictive covenants, holiday pay, sickness & disability
- Settlement negotiations & agreements
- Whistleblowing & discrimination litigation

## Experience

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- Provided transactional advice to a corporate seller on the employment aspects of numerous care home sales.
- Defending a breach of contract claim in the High Court on behalf of a defendant against their former General

Counsel.

- Advised a high net worth individual in bringing a whistleblowing claim at the Employment Tribunal.
- Advised a senior individual in financial services on bringing claims for maternity discrimination at the Employment Tribunal and the Employment Appeal Tribunal.
- Advised several clients with the proper handling of consultation procedures for employees currently engaged on Furlough.

## Memberships

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- Employment Law Association